



# 2025 IMPACT REPORT



**MENTOR**

# A NOTE FROM OUR CEO & BOARD CHAIR



Dear Friends and Supporters,

At MENTOR, we see every day that relationships are the foundation of opportunity. When young people connect with caring, consistent adults, they are better positioned to thrive, and so are their communities.

In 2025, we expanded access to high-quality mentoring while strengthening the systems that make it possible. Working with our partners, we supported more than 3,200 programs and practitioners, reaching over 500,000 young people nationwide.

We also advanced mentoring as a national priority through bipartisan advocacy, increased federal investment, and strategic partnerships that bring mentoring into new settings, including youth sports and schools. Across our Affiliate Network, local leaders are driving meaningful impact—from addressing chronic absenteeism to expanding statewide mentoring programs.

At the heart of this work is a commitment to resilience, consistency, and quality. We are investing in the mentoring workforce, amplifying youth voice, and providing programs with the tools they need to foster strong, lasting relationships.

We are thankful for the partners, supporters, and champions who make this work possible. Together, we are shaping a future where every young person is connected to the relationships that unlock their potential.

Onward,

Jermaine Myrie  
*Chief Executive Officer*  
MENTOR

Ernesto Anguilla  
*Board Chair*  
MENTOR



**MENTOR**

# 2025 IMPACT SNAPSHOT



MENTOR leads, expands, and strengthens the mentoring movement so that every young person can access strong, supportive relationships. **Our vision is a future where relationships power opportunities for all.**



Over the past year, we have supported more than **3,200 mentoring programs and practitioners** through training, professional coaching, research-based resources and tools, community-building convenings, and advocacy opportunities. Together, these efforts are helping programs reach more than **500,000 young people** in communities across the country.



Brought together **1,300+ leaders** at the National Mentoring Summit, the field's premier convening

Connected **16,054** people to local mentoring opportunities through the Mentoring Connector

Led an advocacy coalition of more than **70** local, regional and national organizations advocating for increased public and private investment in youth mentoring



Delivered **23,962** free quality mentoring resource downloads for the field

Spread mentoring opportunities to **285,000** young people through our Relationship-Centered Schools initiative

Provided **11,637** hours of on-the-ground support and professional coaching to mentoring programs impacting **101,107** young people



# THRIVING COMMUNITIES

## U.S. SOCCER FOUNDATION PARTNERSHIP: ELEVATING THE IMPORTANCE OF MENTORSHIP IN YOUTH SPORTS & RECREATION

MENTOR is engaging strategic national partners to expand quality mentoring resources into more youth-serving spaces, including sports and recreation. In these settings, caring adults play a powerful role in helping young people feel supported and thrive. Youth coaches are often among the most influential adults in a young person's life.

Through a partnership with the U.S. Soccer Foundation, MENTOR is helping bring mentoring practices into youth sports. Together, we are developing resources and trainings, conducting research and evaluation to inform new tools, and supporting youth sport and recreation volunteers, staff, and leaders across the country in adopting informal and group mentoring practices.

## EMERGING LEADERS TRACK AT THE NATIONAL MENTORING SUMMIT

MENTOR expanded the Emerging Leaders track (formerly the Youth Track) at the National Mentoring Summit to support the leadership development of young people in the mentoring field. The track brought together a cohort of 38 emerging leaders, ages 18-24, for a Summit experience designed by and for young leaders and focused on their personal and professional growth.

In addition to the general Summit programming, emerging leaders participated in specialized workshops and connected with peers and experienced leaders. These opportunities helped them sharpen their skills, broaden their perspectives, and build relationships that support career exploration, readiness, and advancement. By participating in this track, emerging leaders also bring these experiences and learnings back to their communities, helping advance the mentoring movement.

**I learned practical tools for how to lead when you're young, how to advocate for yourself, and how to build relationships with mentors and sponsors, all while having the opportunity to connect with other young leaders in the field.**

- Kubura Issah, *Summit Emerging Leader*



Click here to learn more about Kubura's Summit experience.



# THRIVING COMMUNITIES

## POLICY & ADVOCACY

MENTOR continues to elevate mentoring as a proven strategy for strengthening communities through federal policy and advocacy. In 2025, amid widespread proposals to reduce federal spending and eliminate programs, MENTOR worked with bipartisan and bicameral champions in Congress to protect and grow the only mentoring-specific line item in the federal budget, securing a \$1 million increase in its funding.

Advocacy was also a central part of the National Mentoring Summit. More than 280 Capitol Hill Day participants met with over 300 congressional offices to share how mentoring supports positive outcomes of young people and to highlight how members of Congress can strengthen mentoring opportunities in their communities. During the year, all three of MENTOR's priority mentoring bills were also reintroduced, advancing momentum for mentoring nationwide.





# QUALITY MENTORING

## MOVEMENT MAKERS: A REPORT ON THE STATE OF THE YOUTH MENTORING WORKFORCE

In 2025, MENTOR conducted a first-of-its-kind national survey focused on the experiences and career paths of mentoring professionals. More than 1,000 program leaders and frontline staff participated, offering an honest look at the day-to-day realities of working in youth mentoring.

Mentoring professionals are deeply committed to their work. In fact, 97% reported being generally satisfied in their roles, reflecting the passion that drives this field. At the same time, many professionals face shared challenges, including dissatisfaction with pay and benefits, burnout, and uncertainty about whether they will remain in the mentoring field long-term.

*Survey findings highlight several areas where mentoring professional are seeking greater support:*



More opportunities to connect with peers and build partnerships within their communities



Professional development and coaching to strengthen skills and deepen their sense of belonging within the mentoring movement



Tools, curricula, and infrastructure that help programs meet growing community demand and expand their impact

These insights underscore the importance of continued investment in the mentoring workforce. Strengthening support for mentoring professionals is essential to improving the quality, sustainability, and reach of mentoring programs nationwide. Explore the findings and our recommendations in the full [Movement Makers report](#).



# QUALITY MENTORING

## YOUTH PARTICIPATORY ACTION RESEARCH GUIDEBOOK & TRAINING

MENTOR expanded opportunities for youth voice and leadership in mentoring programs through the development of new Youth Participatory Action Research (YPAR) resources. YPAR is an approach that engages young people as partners in research to strengthen mentoring programs and address challenges in their communities. In 2025, MENTOR published *The Mentoring Program's Guide to Youth Participatory Action Research: Integrating Meaningful Research*

*Opportunities into Mentoring Services*, launched a companion online resource hub, and hosted a four-part virtual training course.

Through YPAR, young people and adults share decision-making and work together to explore issues that matter to them. Research shows that this approach can increase young people's sense of agency, strengthen mentoring relationships, and support positive academic outcomes.

## PROFESSIONAL COACHING & TECHNICAL ASSISTANCE

MENTOR provides professional coaching, training and resources that help practitioners adopt effective mentoring practices and strengthen the quality of youth mentoring programs nationwide. **In 2025, we:**



Supported 400 mentoring programs with 11,637 hours of hands-on coaching and technical assistance to strengthen program quality and better support young people in communities across the country.

Helped 60 mentoring programs complete the National Quality Mentoring System (NQMS) assessment, enabling program leaders to identify strengths, address areas for improvement, and better communicate the value of quality mentoring practices to their stakeholders.

Began piloting the MENTOR Institute, a comprehensive learning center designed to expand professional development and capacity-building opportunities across the mentoring field and our Affiliate network. To date, 147 mentoring and youth-serving programs received training and coaching support, and 82 practitioners completed credentialed learning courses.



# ORGANIZATION INFORMATION

## MENTOR 2025 BOARD OF DIRECTORS

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*CEO  
MENTOR*

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*CEO  
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*Executive Director, Corporate  
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*Founding Partner  
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*Former President (retired)  
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Foundation*

### **Ahin Thomas**

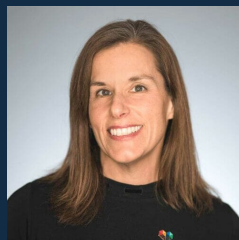
*Co-Founder & CEO  
GTM Mechanics*

## CONNECT WITH US

To get involved or partner with MENTOR, members of our executive leadership are ready to connect with you. Get in touch to explore ways to begin or continue your support of the mentoring movement.



**Jermaine Myrie** ✉  
Chief Executive Officer



**Beth Tallarico** ✉  
Chief Financial Officer



**Tim Wills** ✉  
Chief Impact Officer



**Abbie Evans** ✉  
Chief External  
Affairs Officer

On behalf of the entire MENTOR team, thank you for being a part of the mentoring movement. Together, we are expanding access to relationships that help young people thrive. We look forward to all we can accomplish together in the years to come.